

Wisconsin State Journal

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Letter to the Editor

The Association of Career Employees recently sent a letter to the Office of Employment Relations with recommendations for development of the State Employee Compensation Plan for 2015-2017.

To retain a competent workforce, it is necessary to provide adequate wages and fringe benefits. During the last five years, state employees received a 1 percent pay increase in both 2013 and 2014. The Consumer Price Index rose 2% in each of those years.

ACE also supports continuing to work toward increased pay for low-wage employees earning less than \$15 per hour, fully funding a market survey when increases are needed to be competitive, and addressing pay compression between managers, supervisors, and their employees.

Public employees perform many valuable services in areas where there are no comparable private sector jobs and they deserve to be paid adequately for these services.

ACE is an association of active and retired state employees who work on state employee compensation and benefits, retirement and health insurance benefits and issues related to maintaining a strong civil service system.