

March 23, 2021

Governor Tony Evers
P.O Box 7863
Madison, WI 53707

Dear Governor Evers,

The Association of Career Employees thanks you for including the following state employee compensation provisions in your state budget proposal. These are essential provisions and ACE will support and advocate for them.

- Provide \$87.5 million GPR over the biennium for a general wage adjustment for most state employees of 2% on January 1, 2022, and an additional 2% on January 1, 2023.
- Provide \$10 million GPR over the biennium for targeted market and parity wage adjustments for state employees within certain classifications to better align their wages to those paid by private and other public sector employers.
- Restore funding for the discretionary merit compensation appropriation to \$6 million GPR per year.
- Decrease the waiting period for new employees to receive the employer share of their health insurance from three months to one month.
- Institute a pay progression system for certified nursing assistances and residential care technicians within the Department of Health Services, the Department of Veteran Affairs, and the Department of Corrections.
- Increase the minimum hourly wage for state employees to \$15 per hour.
- Create a new paid parental leave program for state employees for up to six weeks.
- Fund paid sick leave for limited term employees that work for state agencies.

Sincerely,

Sally Drew
President, Association for Career Employees